

Students and Graduates with Disabilities Policy Statement

Within the resources available, Careers, Employability and Skills (CES) makes every effort to accommodate the needs of students with disabilities.

- **Guidance and Advice**

One-to-one interviews with Careers Consultants can be arranged either at the Student Guidance Centre or an appropriate alternative location to address specific needs. Information on booking a consultation is via the career management platform www.qub.ac.uk/myfuture. The contents of your discussion will remain confidential unless your permission is granted to release to a third party. See [About Us](#) on the careers website to find out more about the career consultants who work with your school

- **Information**

CES Staff in the Student Guidance Centre are available to provide personal advice, physical access to, and retrieval of all the information resources. Where possible, efforts will be made to provide information in an alternative format if required.

- **Events and Careers Programmes**

CES staff will consult with academic staff as appropriate to ensure students with disabilities can participate fully. Students with support needs also should recognise that they too have a role in making staff aware of their needs if you are planning to attend any of our events and have specific requirements you would like us to be aware of, please contact us and we will make every effort to meet your needs.

Where can I find other information and support?

www.myplusstudentsclub.com – features real life case studies of students with disabilities applying for placements and graduate jobs, disability 'friendly' employers and vacancies and useful articles about the recruitment process and finding jobs

www.specialisterneni.com – a social enterprise supporting students and graduates on the autism spectrum gain and remain in employment

www.disabilityaction.org – run a number of programmes aimed at helping people with disabilities to find employment with follow-on support available once in work

www.nidirect.gov.uk/ - information available on employment rights and Disability Employment Service (DES) programmes such as Access to Work

www.equalityni.org – provide guidance and support if you feel you have been discriminated against

www.employ-Ability.org.uk/ - offer recruitment support and internship and graduate programmes on behalf of employers keen to recruit students with disabilities

www.cedar-foundation.org/ - provide training, employment and other support to individuals with a disability

AHEAD (www.ahead.ie) is the Irish Association for Higher Education Access and Disability.

If you think that you may face particular difficulties in entering the graduate labour market, please ensure that you discuss your concerns with the designated member of academic staff in your School and the Careers Consultant appropriate to your discipline.

If you are unable to access CES or any of the events and presentations because of your disability please contact us to make alternative arrangements. CES consults regularly with Disability Services regarding disability issues and Careers Consultants liaise with Disability Officers as required.

Tel: 028 9097 2727
Email: careers@qub.ac.uk

Disability Service

Student Guidance Centre
Tel: 028 9097 2727
Email: disability.office@qub.ac.uk