

Academic Profile for the Conferral of the Title 'Honorary Lecturer'

Teaching	<ul style="list-style-type: none">• Evidence of, or potential to make, a successful contribution to teaching in the School• Area of scarce technical/subject expertise
Research	<ul style="list-style-type: none">• Evidence of, or potential to make, productive research collaboration with the School• High quality publications as defined by REF guidelines• Evidence of potential to publish with University Staff• Conference papers/research presentations of national/international quality• External funding secured from quality sources• Completed PhD• Supervision of PhD Students
Professional standing	<ul style="list-style-type: none">• Appropriate status within profession or occupation• Academic qualifications at an appropriate level• Professional contribution• Clinical specialism• Membership/Fellowship of learned societies/professional bodies

Academic Profile for the Conferral of the Title ‘Honorary Senior Lecturer’

Teaching	<ul style="list-style-type: none"> • Evidence of a successful contribution to teaching in the School • Contribution, at an appropriate level, to the development of new modules and programmes in the School • Contribution, at an appropriate level, to curriculum review • Innovative methodologies/pedagogy • Subject text book • Area of scarce technical/subject expertise • Mentoring or potential to mentor junior colleagues in the School • Support and supervision of postgraduate students
Research	<ul style="list-style-type: none"> • Evidence of, or potential to make, productive research collaboration with the School • Evidence of other successful collaborations • Sustained high quality research outputs as defined by REF guidelines • External funding secured from quality sources • Invited/refereed national conference papers • Supervision of PhD students
Professional standing	<ul style="list-style-type: none"> • Appropriate status within profession or occupation • Academic qualifications at an appropriate level • Professional contribution • Successful technology transfer • Entrepreneurial activity • Clinical specialism • Membership/Fellowship of learned societies/professional bodies

Academic Profile for the Conferral of the Title 'Honorary Professor'

Teaching	<ul style="list-style-type: none">• Evidence of a successful contribution to teaching in the School• Contribution, at an appropriate level, to the development of new modules and programmes in the School• Contribution, at an appropriate level, to curriculum review• Innovative methodologies/pedagogy• Subject text book• Area of scarce technical/subject expertise• Mentoring or potential to mentor junior colleagues in the School• External examining
Research	<ul style="list-style-type: none">• Evidence of, or potential to make, productive research collaboration with the School• Sustained high quality research outputs as defined by REF guidelines over career• Successful external research funding over career, including as lead applicant in grants• Invited speaker at international conferences• Leadership of significant research group• Member of international research groups• Supervision of PhD students• Editor or member of editorial board for major journals• Invited assessor for major grant awarding bodies• National/international subject association executive• Leading expert in subject field• Research Council sub-committees

Professional standing	<ul style="list-style-type: none">• Outstanding professional achievement• Recognised as leading expert within profession or occupation• Academic qualifications at an appropriate level• Professional contribution at the highest level• Successful technology transfer• Entrepreneurial activity• Invited assessor for major grant awarding bodies• Membership/Fellowship of learned societies/professional bodies
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Academic Profile for the Conferral of the Title ‘Honorary Professor of Practice’

	Role Criteria	Types of Evidence
Professional /Practitioner Background		
Experience	<p>Essential upon appointment and to be sustained during period of appointment:</p> <ul style="list-style-type: none"> • Established reputation as expert and/or leader in the relevant profession. • Continued record of achievements that have influenced the development of the profession. 	<ul style="list-style-type: none"> • Be a distinguished practitioner and/or organisational or creative leader – who has had a major impact on his/her professions and/or field/disciplines relevant to the University. • Demonstrate a national/international reputation for excellence.
Esteem	<p>Essential upon appointment and to be sustained during period of appointment:</p> <ul style="list-style-type: none"> • Significant contribution to the profession and/or field/discipline’s national/international profile. • Recognised international expert in professional context/subject field. 	<ul style="list-style-type: none"> • Senior roles relevant to industry/government/discipline – including fellowship of professional bodies or subject specific society, non-executive director roles, membership of agency committees, etc. • Record of specialised external consultancy.
Impact	<p>Essential upon appointment and to be sustained during period of appointment:</p> <ul style="list-style-type: none"> • Leadership and/or delivery of non-academic impact via national or international activity. • Provision of high level expertise to non-academic, 	<ul style="list-style-type: none"> • Establishment and leadership of projects, partnerships and initiatives that generate and mobilise knowledge to grow business, develop policies and/or create content.

	and where appropriate academic, parties.	
Leadership (External)	<p>Essential upon appointment and to be sustained during period of appointment:</p> <ul style="list-style-type: none"> • Leadership role in the relevant wider professional community with demonstrable impact on the strategic direction of the profession/industry and/or field/discipline. 	<ul style="list-style-type: none"> • Sustained professional/sectoral leadership. • Chair of national/international policy committees. • Member of a government committee or enquiry, providing advice on the future of the field/discipline. • Provision of advice to government or policymaking bodies. • Public visibility in the media in a role directly relevant to the discipline and/or University.
Societal and Economic Impact		
Knowledge Transfer and Enterprise	<p>Essential upon appointment and to be sustained during period of appointment:</p> <ul style="list-style-type: none"> • Application of knowledge to improve public and/or private sector performance, economic growth and/or quality of life by informing business, public policy and government or by significantly influencing the cultural and heritage sector. 	<ul style="list-style-type: none"> • Role in the review, development and implementation of the learning and teaching or KT strategy, culture, policy and practices of the School/Institute, Faculty or University by providing specialist advice and input into decisions and planning affecting the future direction of that particular activity or area. • Acting as broker between the University and external

	<p>Objectives for period of appointment to include:</p> <ul style="list-style-type: none"> • Sustained record of success in knowledge creation and transfer to improve the performance of business, commerce and/ or industry, broadly defined to include the third sector, as illustrated by contract, license and/ or consultancy income. • Identification of new opportunities for KT activity, establishing, managing and leading influential and sustained networks, partnerships or programmes, and gaining funding where appropriate. • Record of building capacity in public, private or third sector organisations, and/ or contributing to evidence-informed policy. 	<p>companies to identify and develop specific KT projects.</p> <ul style="list-style-type: none"> • Record of commercialisation of knowledge. • Awards for innovation or impact. • Development of a new technique that has been adopted by an external organisation/ company. • Provision of advice to boards of commercial organisations on the future development of a particular product. • Development of new programmes in response to engagement with business organisations or other external partners.
<p>Social Engagement and Outreach</p>	<p>Objectives for period of appointment to include:</p> <ul style="list-style-type: none"> • Record of raising the profile of the University and bringing international recognition to it through dissemination of academic activity to the public or other external users or clientele. 	<ul style="list-style-type: none"> • Use of status to establish specific university partnerships with external groups. • Provision of advice to boards of significant public bodies on the long-term strategy of a particular national issue.

	<ul style="list-style-type: none"> • Public and/ or cultural engagement. • Policy development in public institutions leading to changes in practice. • Evidence of a leading contribution to the public engagement work of the University generally. 	<ul style="list-style-type: none"> • Appearances, articles or acknowledgements in national/ international media. • Appointment to high-level national or international industry/ other sector body or role. • Significant participation in activities as defined in the University's Social Charter.
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